## **LANGUGE LESSONS PROGRAM - LLP**

## **General rules**

- 1. Each full-time co-worker/ employee of Pharmexon can apply for LLP by sending the e-mail to HR department. Pharmexon reserves the right to delay or reject the application.
- 2. Confirmed participation in the program commits the student follow the General rules of LLP.
- 3. Confirmed participation in the program commits the student to regular attendance in 90% of lessons at least. Attendance of the program is continuously monitored and reported on regular year quarter base.
- 4. Each student commits to responsibly develop it's language skills based on JCL methodology. Personal development will be measured and reported twice a year.
- 5. Pharmexon reserves the rights:
  - a. to closed any of students's groups,
  - b. to exclude any student from the program,
  - c. to cancel the LLP at any time,
  - d. to change the General rules of LLP at any time.

Effective: 14th August 2023